



## **School Accountability Council**

**DECEMBER 5, 2024**

Attendance: Gideon Geisel, Heidi Eversley, Jacinda Lay, Jennifer Kunches, Justin Miller, Katherine Pham, Kevin Riebau, Linda Van Doren, Lymon Sneed, Maddy Lawson, Rachel Dedeyn, Randy Johnson, Ricardo Dena, Robin Chalecki, Tiffany Andrews, and Tisha Chapman

Jacinda met with 5 SAC people at the beginning of October to select topics for the open forum discussions. Open forum means everybody can bring thoughts, concerns and questions so we can all engage in conversation and learn and solve together.

**Topic 1: Grievance Policy - page 92 of the EGTC catalog**

**Topic 2: Discussion on immigration, deportation and resources to better serve our students.**

### **Grievance policy**

- As an accredited institution we are required to have our grievance policy.
- For detailed information and links regarding the grievance policy, go to the EGTC website instead of the catalog
- The grievance process is open to all students. (Grades, school work, personality issues, etc are not grievances.)
- Students start with a complaint to the instructor. If it is not resolved with the instructor, it goes to the dean, then to the student oversight committee.
- All deans are on the oversight committee.
- IF the dean is a target of the grievance, they will not be on the committee.
- If the student has issues with a dean, the student should go to the student success coordinators and they will help the student work through that process. Sometimes Linda Van Doren becomes involved in the grievance resolution process.
- Students can't file a grievance anonymously and must follow the process while learning the soft skill of conflict resolution.
- Students who file grievances can't be retaliated against. Non-discriminatory and non-retaliatory language is on the EGTC syllabus template and in the catalog.

### **Topic 2:**

**Discussion on immigration, deportation and resources to better serve our students.**

- The district will likely make a statement just before the break and we anticipate that they will provide a list of resources to help support students, particularly students with undocumented status.

- As a policy, we don't release personal information of students, faculty, or staff unless there is a subpoena. In that event, our legal team would be involved.
- All buildings resist putting out their own individual statements.
- From the foundations' perspective. The foundation really leans in to support everyone regardless of immigration status. Busy fundraising time for Colorado Funds Day. We fund students regardless of where they come from and what their status is.
- Linda had meetings this week regarding "know your rights". We have access to lots of resources and information.
- There is widespread concern of students regarding the community in general.
- Project worthmore - is our program however we don't provide security or oversight.
- The district must take care to avoid making any kind of false promise. The best thing we can do is ensure our students know that they are welcome and appreciated at EGTC.

### **Linda Van Doren**

#### **Program changes**

- Proposals go to Linda Van Doren and after her approval, proceed on through a rigorous multilayered approval process.
- Any clock hour change will impact tuition
- Program changes can involve shortening the program as well as addressing industry needs and help expand enrollment.

#### **Program suspensions:**

COE has a lot of rules about putting a program on hold.

CAD-BIM - lost the instructor so the program is on hold

- Construction pre-apprenticeship is being taught at George Washington high school - less control over numbers of students enrolled in the program. (it is a EGTC program in a high school).
- It is not going to be continued at the EGTC campus either.
- The construction industry is one of the industries that is feeling some of the insecurity about the incoming administration and what the potential implications to the workforce are going to be. So we're looking at potential pathways to citizenship through some workforce education training.
- No program closures (sunsets)
- New programs are introduced including Behavior Health Assistants and Psychiatric nurse aide assistant - 3 course program. Both are below pell eligibility requirement of over 600 clock hours.
- Dental administrative assistant - 6 credits and 90 clock hours
- Clinical hours paid after program completion
- There are opportunities in drafting
- We have \$ to work with instructional designers, we are looking to add more online offerings and we are doing it in conjunction with instructors.

#### **In closing:**

Randy plans to take steps towards offering an associates degree at EGTC. Legislative action is necessary to facilitate this change. Chancellor Garcia of the Community college system is working with Randy on the necessary legislative language.

Kevin Riebau will do an all-staff regarding the very successful apprenticeship program. There might be more pathways that could possibly even lead to citizenship. If you are enrolled in a community college or tech college, you should be able to stay in the US.

Elevate quantum - we received a sub award of a million dollars which will expand access to tech careers.

**Next SAC meeting:**  
**February 6, 2025, 4:00pm**